

ANTI-SLAVERY POLICY

INTRODUCTION

Modern slavery is a violation of fundamental human rights and a criminal offense. It takes various forms, such as slavery, servitude, forced and compulsory labor and human trafficking, depriving individuals of their freedom and subjecting them to exploitation for commercial or personal gain.

Check Point is committed to combating modern slavery and expects its partners to do the same. We have enacted this policy to ensure that our employees, partners, and all persons and entities within our supply chain (such partners, and persons and entities within our supply chain, collectively our “partners”), are aware of our zero-tolerance stand on modern slavery and act in a lawful and ethical manner consistent with our values.

COMMITMENT TO COMBAT MODERN SLAVERY

Check Point takes pride in its business ethics and practices and devotes substantial efforts in ensuring its compliance with all applicable laws and good business practices. We do not tolerate modern slavery in any manner, and require our employees and partners to prevent, detect and report practices and activities that suggest a breach of this policy.

We expect all our partners to adhere to these standards in their organizations and supply chains and will not knowingly transact with any persons or entities that fail to do so.

We are committed to maintaining an ethical workplace for all our employees, and to implement and maintain effective controls aimed at ensuring that modern slavery does not occur within the Check Point group and its supply chains.

These include assessing our supply chains from time to time and conducting an appropriate due diligence on our partners, as we acknowledge the inherent risk of modern slavery in our supply chains through unknown or indirect subcontractors, although we believe this risk for the most part to be relatively low in our supply chains given the nature of our business as a provider of cyber security solutions.

We also assess whether the circumstances warrant including in our agreements specific contractual prohibitions against practices constituting modern slavery or other violations of human rights and representations and undertakings aimed at combating them, and will invoke them should we find that they are not met. We may require our partners to contractually undertake to meet this and other policies we have in place and may audit our partners for compliance with them should we deem that advisable.

We provide training to our staff where appropriate.

We will continue to pursue the objectives of this policy, to monitor from time to time this policy, and the effectiveness of our efforts to combat modern slavery within our supply chains.

BREACHES OF THIS POLICY

Our employees who violate this policy will face disciplinary measures, which could result in termination of employment. We may terminate our engagement or otherwise suspend or limit our cooperation with those partners and other persons and entities with whom we transact in any capacity that are in breach of this policy.

MANAGEMENT AND REPORTING

Company management at all levels are responsible for compliance with this policy. Our employees must promptly notify their managers if they believe that this policy has been breached. Our partners should do the same by contacting the persons whose details are set forth below.

The persons responsible for Check Point's compliance with this policy are: our General Counsel.

We encourage you to reach out to us should you have any questions or concerns in any matter related to this policy.

We have zero tolerance to any form of retaliation against anyone who raises a human rights concern and we encourage our employees or any other third party who has concerns on matters of legal or regulatory conduct, or any other conduct that is not in compliance with our policies and procedures, to report such behavior, in accordance with the procedure set forth in our Whistle Blower Procedure.

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