Corporate Responsibility Policy

Check Point's Corporate Responsibility Policy is an integral part of our business strategy. We strongly believe that creating a positive economic, social and environmental impact advances our mission of developing security solutions to protect business and consumer transactions, and creating a more sustainable future for our stakeholders and the for the world.

As part our CR guidelines, we identified ESG issues that are of highest relevance to our business activity and our stakeholders. These essential issues are addressed and managed constantly to ensure that they remain up to date and optimized to address the relevant concerns. Check Point has developed several policies that form the basis for the company's activity and ESG commitment.

The CR framework is implemented through:

- Management discussions which heavily emphasize issues relating to sustainability;
- Implementing a strategic decision-making processes on social and environmental matters.

As a leading company that fully operates in accordance with sustainability principles, we strive to align with leading global organizations in this field through collaboration, policy making and impact engagements. In pursuing these goals, we have taken it upon ourselves to advance the UN's Sustainable Development Goals (SDG's).

Our sustainability approach emphasizes the following SDG goals:

- Goal 4: Quality Education;
- Goal 8: Decent Work and Economic Growth;
- Goal 9: Industry, Innovation and Infrastructure;
- Goal 12: Responsible Consumption and Production;
- Goal 16: Peace, Justice and Strong Institutions

In order to operate effectively, we have established sustainability commitments which consist areas where we have material influence:
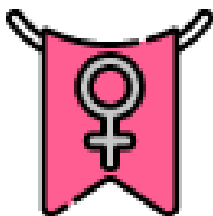
Our Commitments

We are committed to upholding a high standard of ethical values and standards adhered to by all members of our community. Our **culture and values** help us build trust with our shareholders, employees and stakeholders. We promote these core principles:

- Honest, integrity and ethical conduct
- Accountability
- Creating a conscious culture and open communication
- Equal opportunity and diversity
- Transparency

To learn more about these values, our Code of Ethics and Business Conduct can be found at our ESG Port.

- We are committed to protecting fundamental **human rights** and to advancing **diversity**, **inclusion and equality**.
- We promote **training and development** of our employees as both professionals and individuals.
- We require our **suppliers** of products and services to comply with our high standards and values.
- We encourage others to learn more about our standards of human rights and diversity.

Check Point understands the impact it has on the **environment** and places a strong emphasis on achieving a more sustainable world by proactive initiatives and innovation:

- We strive to reduce energy usage and greenhouse gas (GHG) emissions.
- We support the conservation of natural resources, such as energy and water.
- We support waste reduction strategies, and reuse, recycle and compost of different materials, such as recycling waste.
- We comply with the Israeli e-recycling and WEEE regulations.
- We encourage you to learn more about our commitment to the environment; our Environmental Policy can be found at our ESG Port. We apply our environmental commitments also to our manufacturing suppliers.

We remain highly involved in **community** engagement activities, which create impact value to local communities. We engage with a wide range of organizations and NGO's worldwide through employee volunteering and annually donations. Our employees participate in programs to improve education for kids and teenagers from low social economic background, with the desire to bring positive engagement to these communities.

We encourage you to learn more about our volunteering and social investments activities; our Social Investment and Volunteer Policy can be found at our ESG Port.

Contact person

If you have any questions or comments about this report, please contact:

Shira Yashar, Head of Legal Israel at: shiray@checkpoint.com

Updated on March 31, 2021