CHECK POINT

Equal Pay for Female and Male Employees Law

Public Report for 2025

Name of workplace: Check Point Software Technologies | Industry: Hi-tech and technology | Report issue date: 2025

Number of employees at the workplace: 3,540. The data is segmented according to position and rank, whereby there are 35 groups in this segmentation.

	Average pay gap (all, gross)	Average pay gap (part-time, gross)	Average pay gap (full-time, gross)	Average employment position	Men below average FT salary	Women below average FT salary
1	-4.90%	—	-4.50%	99.30%	67.40%	66.70%
2	2.30%	—	-1.80%	98.40%	58.30%	53.30%
3	2.80%	—	2.80%	100.00%	50.00%	60.00%
4	-5.70%	—	-5.70%	100.00%	44.40%	50.00%
5	4.00%	—	4.00%	100.00%	66.70%	75.00%
6	-0.10%	—	-0.10%	100.00%	38.10%	37.50%
7	1.60%	—	1.60%	100.00%	48.00%	33.30%
8	-3.40%	—	-3.70%	99.90%	51.20%	56.50%
9	4.60%	—	4.60%	100.00%	41.70%	25.00%
10	-3.30%	2.80%	-3.30%	99.60%	48.90%	55.30%
11	3.90%	—	9.20%	96.40%	47.40%	42.90%
12	-5.50%	—	-5.50%	100.00%	27.30%	50.00%
13	1.10%	—	-2.00%	97.80%	54.50%	57.10%
14	-0.10%	—	0.60%	94.70%	50.00%	58.30%
15	7.90%	—	7.90%	100.00%	60.00%	40.00%
16	2.40%	—	0.30%	99.80%	57.90%	66.00%
17	-3.40%	—	-3.40%	100.00%	33.30%	50.00%
18	-5.70%	—	-5.70%	100.00%	44.00%	50.00%
19	-7.70%	—	-8.00%	97.50%	28.60%	54.50%
20	-3.40%	—	-5.30%	94.80%	57.10%	63.30%
21	3.90%	—	5.30%	97.20%	53.70%	57.90%
22	2.20%	—	3.40%	98.30%	64.30%	47.10%
23	0.90%	—	0.90%	100.00%	55.00%	50.00%
24	-0.10%	—	-0.10%	100.00%	28.60%	42.90%
25	-7.90%	—	-2.80%	96.70%	61.50%	80.00%
26	1.80%	—	1.70%	97.00%	40.00%	53.30%
27	1.40%	—	1.40%	100.00%	46.20%	57.10%
28	-6.30%	—	-6.30%	99.50%	56.70%	71.40%
29	6.00%	—	—	95.60%	83.30%	62.50%
30	-4.30%	—	-4.30%	100.00%	46.70%	60.00%
31	9.50%	—	9.50%	100.00%	55.90%	54.50%
32	2.90%	—	2.90%	100.00%	80.00%	63.60%
33	1.50%	—	1.50%	100.00%	56.30%	55.00%
34	-2.40%	-10.10%	-1.00%	87.20%	57.80%	49.40%
35	5.70%	—	5.70%	100.00%	63.60%	57.10%