NOMINATING, SUSTAINABILITY AND CORPORATE GOVERNANCE COMMITTEE CHARTER

I. INTRODUCTION

The board of directors (the "**Board**") of Check Point Software Technologies Ltd. ("**Check Point**") has constituted and established a nominating, sustainability and corporate governance committee (the "**Committee**") with the authority, responsibility and duties as described in this Nominating, Sustainability and Corporate Governance Committee Charter (this "**Charter**").

II. PURPOSE

The purpose of the Committee is (i) to identify individuals qualified to become Board members consistent with criteria approved by the Board, (ii) to recommend that the Board select the director nominees for the next annual general meeting of shareholders, (iii) to develop and recommend to the Board a set of Corporate Governance Guidelines, (iv) to oversee Check Point's policies, programs and strategies related to environmental, social and governance ("**ESG**") matters, and (v) to facilitate the periodic performance review of the Board and its committees.

III. COMPOSITION

The Committee shall consist of at least three directors, each of whom must satisfy the independence requirements of the Nasdaq Stock Market LLC ("**Nasdaq**"), the rules of any securities exchange on which Check Point's securities may be listed, and the Israeli Companies Law, 5759-1999 (the "**Companies Law**"), subject to any available exception, and meet all other eligibility requirements of applicable laws.

Committee members must be appointed and may be removed from the Committee, with or without cause, by the Board. Resignation or removal of a director from the Board, for any reason, shall automatically constitute resignation or removal, as applicable, from the Committee. Unless a Chair is designated by the Board, the Committee may designate a Chair by majority vote of the full Committee membership, and provided that the Board may replace any Chair designated by the Committee at any time.

IV. MEETINGS, PROCEDURES AND AUTHORITY

The Committee will meet as often as necessary to carry out its responsibilities. The Committee has the authority to establish its own rules and procedures for notice and conduct of its meetings so long as they are not inconsistent with any provisions of the Companies Law and Check Point's Amended and Restated Articles of Association, as in effect from time to time (the

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"**Articles of Association**"). Unless otherwise restricted by any relevant provisions of the Companies Law or the Articles of Association, all meetings of the Committee may be held telephonically. In addition, unless otherwise restricted by any relevant provisions of the Companies Law or the Articles of Association, the Committee may act by unanimous written consent in lieu of a meeting.

A majority of the total number of then-serving members of the Committee shall constitute a quorum. The approval by a majority of such quorum shall constitute a valid act of the Committee at a duly held Committee meeting. The Committee shall maintain written minutes of its meetings.

The Committee Chair may call Committee meetings and, in consultation with other Committee members, shall determine the frequency and length of Committee meetings and shall set agendas for such meetings consistent with this Charter. In the absence of a Committee Chair, a majority of the members of the Committee may call a meeting of the Committee. The Committee may invite to its meetings other Board members.

The Committee has sole authority to retain and terminate the engagement of any search firm to be used to identify director candidates, including sole authority to approve such search firm's fees and other retention terms. The Committee has the authority to retain any other advisors that the Committee believes to be desirable and appropriate and has the authority to approve related fees and retention terms. The Committee will be directly responsible for the appointment, compensation and oversight of any adviser it retains. The Company must provide for appropriate funding, as determined by the Committee, for payment of reasonable compensation to any adviser retained by the Committee.

V. DUTIES AND RESPONSIBILITIES

A. Director Nominees. The Committee will identify individuals qualified to become members of the Board and ensure that the Board has the requisite expertise and that its membership consists of persons with sufficiently diverse and independent backgrounds in line with the director criteria outlined in subsection V.B. below. The Committee will also recommend to the Board the nominees for election to the Board at the next annual general meeting of shareholders.

B. Criteria for Selecting Directors. The Committee is responsible for periodically reviewing and assessing with the Board desired qualifications, expertise and characteristics of Board members. While the Board and the Committee have not established specific minimum qualifications for Board members, the Board and the Committee believe that the assessment of director qualifications may include numerous factors, such as character, professional ethics and integrity, judgment, business acumen, proven achievement and competence in one's field, the ability to exercise sound business judgment, tenure on the Board and skills that are complementary to the Board, an understanding of Check Point's business, an

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understanding of the responsibilities that are required of a member of the Board, other time commitments, diversity with respect to professional background, education, race, ethnicity, gender, age and geography, as well as other individual qualities and attributes that contribute to the mix of viewpoints and experience represented on the Board.

The Committee shall evaluate each director in the context of the membership of the Board as a group, with the objective of maintaining a Board that can best perpetuate the success of the business and represent shareholder interests through the exercise of sound judgment using its diversity of backgrounds and experiences in various areas. In determining whether to recommend a director for reelection, the Committee shall also consider the director's past attendance at meetings, participation in and contributions to the activities of the Board and the company.

The priorities and emphasis of the Committee and of the Board with regard to these factors may change from time to time to take into account changes in Check Point's business and other trends, as well as the portfolio of skills and experience of current and prospective Board members.

C. **Board Committee Structure and Membership.** The Committee will evaluate the current composition, organization and governance of the Board and its committees. The Committee will annually review the Board committee structure, including changes in the structure, composition or mandate of the committees, as well as the creation or dissolution of committees, and recommend to the Board for its approval directors to serve as members of each committee.

D. **ESG Matters.** The Committee will oversee Check Point's ESG policies, programs and strategies.

E. **Corporate Governance Guidelines.** The Committee will develop and recommend to the Board the company's Corporate Governance Guidelines. The Committee will, from time to time as it deems appropriate, review and reassess the adequacy of such corporate governance guidelines and recommend any proposed changes to the Board for approval.

F. **Board Evaluation**. The Committee will oversee the periodic self-evaluation of the Board.

G. **Other Corporate Governance Matters.** The Committee may make recommendations to the Board regarding governance matters, including, but not limited to, the Articles of Association and the charters of Check Point's other committees.

H. **Reports to the Board of Directors.** The Committee must report regularly to the Board regarding the activities of the Committee.

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I. **Committee Self-Evaluation.** The Committee shall periodically perform an evaluation of the performance of the Committee.

J. **Review of this Charter.** The Committee must annually review and reassess this Charter and submit any recommended changes to the Board for its consideration.

K. **Oversee Board Orientation and Continuing Education.** The Committee shall oversee Check Point's director orientation and continuing education.

L. **Disclosure.** The Committee shall review and discuss with management disclosure of Check Point's corporate governance practices, including information regarding the operations of the Committee and other Board committees, director independence and the director nominations process, and advise on any disclosure required or recommended to be included in Check Point's proxy statement or annual report on Form 20-F, as applicable.

M. **Other Duties and Responsibilities.** The Committee may exercise any other powers, perform such other activities and functions and carry out any other responsibilities consistent with this Charter, the purposes of the Committee, the Articles of Association, as required by law, and the Nasdaq rules. In carrying out its responsibilities, the Committee believes its policies and procedures should remain flexible, in order to best react to changing conditions and circumstances.

VI. DELEGATION OF DUTIES

In fulfilling its responsibilities, the Committee has the authority to delegate any or all of its responsibilities to a subcommittee of the Committee. Such subcommittees shall consist of one or more members of the Committee and shall report to the Committee.

As Amended January 2026

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